



# UNIVERSITY OF GOUR BANGA



Established under the West Bengal Act XXVI of 2007  
[Recognized U/S 2(f) & 12(B) of the UGC Act and NAAC accredited University with 'B' Grade (2016)]

**P.O.: Mokdumpur, District: Malda, West Bengal, PIN- 732 103**

**URL: [www.ugb.ac.in](http://www.ugb.ac.in) ♦ E-mail: [registrar@ugb.ac.in](mailto:registrar@ugb.ac.in)**

## **Advertisement No.: 1265/UGB/R-18, Dated – September 17, 2018.**

Applications are invited in the prescribed form for the posts of “Associate Professor (Pay Scale of Rs. 37,400-67,000/- + Academic Grade Pay Rs. 9,000/-)”, in the various Departments in this University as per enclosed list. For details please see the University website [www.ugb.ac.in](http://www.ugb.ac.in).

### **Qualifications and Experience:**

As per UGC Notification No.: F.3-1/2009, Dated: 30.06.2010, (please visit UGC website for details) notified in the Gazette of India on 18<sup>th</sup> September, 2010, UGC Notification No.: F.1-2/2016 (PS/Amendment), dated the 4<sup>th</sup> May, 2016, No.: F.1-2/2016(PS/Amendment), dated the 11<sup>th</sup> July, 2016 and relevant Memorandum of Higher Education Dept., Govt. of W.B. No.: 120 – Edn.(U)/1U-91/10, Dated: 21.02.2011; W.B. No.: 121 – Edn.(U)/1U-91/10, Dated: 21.02.2011; No.: 516-Edn(U)/1U-91/10, dated Kolkata the 16<sup>th</sup> May, 2017.

Appointments will be made on probation for one year which may be waived or extended in exceptional cases and will be guided by the rules as framed and/or amended from time to time. During or at the end of the period of probation, the service of the Teacher concerned may be terminated with one month's notice or with one month's salary in lieu thereof, without assigning any reason thereof. On satisfactory completion of the probationary period the incumbent concerned will be considered for being confirmed in service. Stipulations in respect of Experience and Age may be relaxed by the Executive Council in case of exceptionally brilliant candidates on the recommendation of the relevant Selection Committee. **Candidates already in employment should apply through proper channel.**

Application forms to be downloaded from the University Website [www.ugb.ac.in](http://www.ugb.ac.in) and are required to attach a Bank Demand Draft of Rs. 2,500.00/- [Rs.1,500/- for SC/ST/OBC-A/OBC-B] payable at “Malda” drawn in favour of the “University of Gour Banga” along with the filled-in prescribed forms. Application [1 (One) Set of self-attested copies of all testimonials alongwith 5 (Five) sets of Filled in Application Form and API Sheet] should reach the “OFFICE OF THE REGISTRAR, UNIVERSITY OF GOUR BANGA, P.O.: MOKDUMPUR, DIST. MALDA, WEST BENGAL – 732103, INDIA” on or before **October 1, 2018** (except Saturday, Sunday & Govt. Holidays, during 11:00 a.m. to 05:00 p.m.). **The ‘Name of the post along with Subject applied for and Advertisement No.’ must be indicated on the envelope.**

All relevant information like API (Academic Performance Indicator), etc. required in accordance with the UGC Notification No.: F.1-2/2016 (PS/Amendment), dated the 4<sup>th</sup> May, 2016, No.:F.1-2/2016 (PS/Amendment), dated the 11<sup>th</sup> July, 2016 are to be furnished on separate sheets along with supporting documents and to be attached with the application forms.

Service conditions as will be notified by orders of the higher Education Department, Govt. of West Bengal from time to time will be applicable. Appointment process will strictly abide by the reservation policy of the State Government.

N.B.: Candidates belonging to the **OBC-A & OBC-B** categories, whose caste certificates were issued more than one year ago, must produce a **ratification certificate** from the issuing competent authority that they do not belong to the creamy layer as on the date of advertisement along with copy of previous certificate to enable this University that for the purpose of reservation including SC/ST, the certificate issued by the competent authority within the state of West Bengal shall only be considered as valid. Such certificates issued from other states shall not be considered for the purpose of reservation. However, such candidates from the other states may apply as unreserved candidates.

Application received after due date and time will be rejected summarily. Incomplete applications shall also be treated as cancelled and the University Authority shall not be liable to explain any reason in the matter.

MERE FULFILLMENT OF ELIGIBILITY CONDITIONS DOES NOT ENTITLE A CANDIDATE TO BE CALLED FOR INTERVIEW. ONLY THOSE CANDIDATES WHO WILL BE SHORT-LISTED AFTER SCREENING BY RELEVANT COMMITTEE WILL BE CALLED FOR INTERVIEW.

**\*\* No Telephonic queries will be entertained in this regard\*\***

**Sd/-**  
Registrar (Addl. Charge)

**Vacancy Details (Category and Subject wise):**

Sl. No.	Departments	TOTAL No. of Vacant Posts	UR	SC	ST	OBC-A	OBC-B	UR (PWD)
1.	Arabic	02 (Two)	-	-	-	-	01	01
2.	Computer Science	02 (Two)	01	-	01	-	-	-
3.	Economics	02 (Two)	-	02	-	-	-	-
4.	Education	01 (One)	-	01	-	-	-	-
5.	English	01 (One)	-	-	01	-	-	-
6.	Food and Nutrition	01 (One)	-	-	-	01	-	-
7.	Geography	01 (One)	-	-	01	-	-	-
8.	History	01 (One)	-	-	-	01	-	-
9.	Law	01 (One)	-	01	-	-	-	-
10.	Library & Information Science	01 (One)	-	-	-	-	-	01
11.	Journalism and Mass Communication	01 (One)	01	-	-	-	-	-
12.	Physics	02 (Two)	-	02	-	-	-	-
13.	Sociology	02 (Two)	-	-	-	-	02	-

**Abbreviations:** UR-Unreserved, ST-Scheduled Tribe, SC-Scheduled Caste, OBC-A, OBC-B - Other Backward Classes, PWD – Person with Disability.

**ASSOCIATE PROFESSOR****1. Minimum Eligibility Criteria:**

- i) Good academic record with a Ph.D. degree in the concerned/ allied/ relevant disciplines.
- ii) A Master's degree in concerned/ allied/ relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) along with relaxations applicable to specified categories, as explained in the Note 1.
- iii) A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution/ industry with a number of good quality publications in reputed journals and/ or publication of books.
- iv) A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 in Appendix III Table II(B).

## 2. Additional Experience

- i) Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- ii) Guidance of Ph. D students/ research projects.

### NOTE

#### **1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:**

- i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/ Scheduled Tribes/ Differently-abled (physically and visually differently-abled)/ Other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.
  - ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.
  - iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
  - iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University/ Institute is meant a University/ Institute affiliated to UGC/ other statutory apex bodies or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the Degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.
2. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned University.
  3. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/ research experience for appointment to the post of Associate Professor/ Professor.
  4. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.
  5. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Assistant Professor, Associate Professor and Professor.

## APPENDIX – III TABLE – II (B)

Minimum Scores for APIs for direct recruitment of teachers in university departments to be considered along with other specified eligibility qualifications stipulated in the Regulation:

	<b>Assistant Professor (Stage 1)</b>	<b>Associate Professor (Stage 4)</b>	<b>Professor (Stage 5)</b>
<b>Minimum API Score</b>	<b>Minimum Qualification as stipulated in these regulations</b>	<b>Consolidated API score requirement of 300 points from categories II &amp; III of APIs (cumulative)</b>	<b>Consolidated API score requirement of 400 points from categories II &amp; III of APIs (cumulative)</b>

6. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on Academic Performance Indicators (API) as provided in the UGC Regulations 2016 (4th Amendment) in Tables I to XI.

7. In addition to the minimum eligibility criteria and experiences as stated above for each category of academic positions, the concerned universities may include other relevant qualifications/experiences.

8. Age Limits: Age limit for the post of Associate Professor and Professor will be followed as per the UGC Guidelines in this regard and their amendments from time to time.

### **General Instructions to the Candidates:**

1. No application except in prescribed Application Form will be considered.
2. A person working in Govt. / Semi-Govt. / Public Sector undertaking must apply through proper channel.
3. Incomplete application will not be entertained.
4. University authority will not be responsible for any postal delay.
5. No TA/DA shall be paid to the candidates for attending the interview.
6. Application fees once paid shall not be refunded under any circumstances.
7. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of his/her service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his/her service shall be terminated.
8. The University reserves the right not to fill up the post advertised if the circumstances so warrant.
9. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
10. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the competent authority shall be final.
11. If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc, it shall be so stated and recorded by the Selection Committee.
12. The prescribed qualifications and experience will be minimum and the mere fact that a candidate possessing the same will not entitle him for being called for interview. The University will have the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.
13. In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Calcutta High Court.

**Find the Application Form in Next Page**



**UNIVERSITY OF GOUR BANGA**

Sl. No.: .....

**P.O.: Mokdumpur, Dist.: MALDA – 732 103\**

**Application Form for Appointment of Associate Professor  
(Application should be routed through proper channel)**

To,  
The Registrar,  
University of Gour Banga,  
P.O.: Mokdumpur,  
Dist.: MALDA – 732 103.

<b><u>Fees (Demand Draft)</u></b>
<b><u>Details:</u></b>
<b>Rs.:</b> .....
<b>DD No.:</b> .....
<b>Date:</b> .....
<b>Issuing Bank &amp; Branch:</b>
.....
.....

<b><i>Paste a recent Passport size coloured photograph</i></b>
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- (a) Name of the Department \_\_\_\_\_
- (b) Post applied for \_\_\_\_\_
- (c) Specialization, if any \_\_\_\_\_

Sir,

With reference to your **Advertisement No.: 1265/UGB/R-18, Dated: September 17, 2018** for the above-mentioned post, for which the last date of submission of application is **October 1, 2018**, I present myself as an applicant for the same. My bio-data and other relevant particulars are given below.

Yours faithfully

Dated....., 2018

.....

(Signature of the Applicant)

**BIO-DATA**

- 1. Name (in Block Letters) .....
- 2. (a) Present Position.....
- (b) Present Employer (if any).....
- 3. (a) Address for Communication (in Block Letters): .....
- .....
- .....

(b) Permanent Address: .....  
 .....  
 .....

(c) Phone (Landline): ..... (Mobile).....

(d) Email ID: .....

4. (a) Date of Birth: ..... (b) Age (as on the date of Advertisement): .....

5. Gender: .....

6. Nationality: .....

7. (a) Name of Father: .....

(b) Name of Mother .....

8. (a) Whether belongs to Scheduled Caste/Scheduled Tribe/OBC-A/OBC-B: Yes/No

(b) If yes, mention the name of the Caste/Tribe: .....

**(Necessary documents are to be attached)**

9. Whether Differently Abled: YES / NO  
 If Yes, please furnish relevant documents.

10. Marital status: (a) Single/ Married.

(b) Name of Spouse (If married):.....

11. Details of Bank Draft/Cheque

Name of the Bank & Branch	Draft No.	Issuing Date	Amount (Rs.)

12. Educational Qualification:

Examination Passed	Board/University	Year of Passing	Class/ Div.	% of Marks	Subjects Studied	Any other Information
Secondary or equivalent						
Higher Secondary or equivalent						
U.G. Degree (Mention Hons. / Major Subject)						
P.G. Degree*						
M. Phil.						
Ph.D.						
Any other Degree or Qualification						

\* Mention Subject Specialization:.....

13. Whether qualified NET/ SLET/ SET: .....  
 (Mention the year in which qualified and submit documents)

14. Research Degree Awarded (Ph.D./D.Sc./D. Litt. etc.): .....

(a) Name of the University.....

(b) Title of the Thesis: .....

.....

(c) Date of Research Degree awarded: .....

15.(a) Post Doctoral Research Experiences (if any):

SI.	Category (RA/PDRA/PDF)	University/Institute	Period

RA = Research Associate, PDRA/PDF = Post Doctoral Research Associate/Fellow

(b) Project:

SI.	Title	Funding Agency	Period	Amount

16. Publications:

(a) Total number of Papers in referred / reputed research journals

.....

(b) Number of published Books/Monograph etc.: .....

(c) Number of Conference Papers etc.: .....

[(i) A list of publications with the names of all authors, ISBN/ISSN No. and Impact Factor as per the UGC Guidelines (if any) must be attached.

(ii) Copies of not more than ten publications which are most important in your opinion must be attached.]



17. Details of employment in chronological order (Gaps, if any, should be explained):

Employer	Post held	From	To	Scale of Pay & Pay drawn	Remarks, if any, indicating reason for leaving any post.

18. Teaching Experience:

Sl.	Level	Degree	College/University/Institute	Duration	Total
1.	Under Graduate				
2.	Post Graduate				
3.	Any other				

19. Administrative/Professional Experience: (State briefly the nature of work with No. of years):

Sl.	University/Institute	Post held	Nature of work	Duration
1.				
2.				
3.				

20. Present pay and Allowances:

Scale of Pay	AGP/GP	Basic Pay	Allowances	Gross Amount Drawn

21. If selected, time required to join: .....

22. Particulars of extracurricular activities, if any: .....

23. Any other information that may be considered relevant: .....

.....

24. (a) Have you ever been dismissed/removed/asked to retire from service: - YES/NO

If Yes, give details: .....

(b) Whether any disciplinary proceedings has ever been initiated against you? - YES/NO

If Yes, give details: .....

(c) Have you been ever under any probe/enquiry initiated by your employer? - YES/NO

If Yes, give details: .....

25. Consolidated **ACADEMIC PERFORMANCE INDICATORS (API)** Score from Category-II & III as per the tables prescribed in No.F.1-2/2016(PS/Amendment) of UGC, dated the 11<sup>th</sup> July, 2016:

.....

I certify that the above statements are true to the best of my knowledge and belief.

I accept that in case any information is found to be incorrect or in case there is any suppression of facts, this application is liable to be rejected.

Date: ....., 2018

.....

(Signature of the Applicant)

**N. B.:**

**Please Enclose the following:**

- a. 1 (One) Set of self-attested copies of all testimonials alongwith 5 (Five) sets of Filled in Application Form and API Sheet.
- b. Requisite crossed Bank Draft drawn in favour of the “**University of Gour Banga**” payable at “**Malda**”, has to be enclosed at the time of submission of Application Form, in case the Form is downloaded from the website.
- c. **Attach extra sheet/ sheets whenever necessary**

\* The application sent in any other format is liable to be rejected.

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**For office Use only**

**Receipt**

**Fees (Demand Draft)**

**Details:**

**Rs.:** .....

**DD No.:** .....

**Date:** .....

**Issuing Bank & Branch:**

.....

.....

Received the Application Form from ..... for

the post of **Associate Professor** in .....

(Subject / Department) vide Sl. No.: .....

Authorised Signatory  
University of Gour Banga